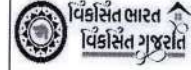




KAMDHENU UNIVERSITY

Our Motto: Welfare of all living beings
(Established under Gujarat Act No. 9 of 2009)



Address: 4th Floor, Block No. 1, Karmayogi Bhavan,
Sector:10 A, Gandhinagar, Gujarat- 382010

Advertisement No. 01 of 2025

The Kamdhenu University invites applications in the prescribed proforma for the teaching posts mentioned below:


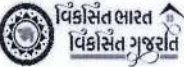
Sr. No.	Name of the Post	No. of Posts
1	Director of Research & Dean, Faculty of PG Studies	01
2	Director of Extension Education	01
3	Associate Director of Research (Faculty of Veterinary Science & Animal Husbandry)	01
4	Associate Director of Research (Faculty of Dairy Science)	01
5	Associate Director of Research (Faculty of Fisheries Science)	01
6	Principal (College of Veterinary Science & Animal Husbandry)	06
7	Principal (College of Dairy Science)	02
8	Principal (College of Fisheries Science)	03
9	Professor (Veterinary / Dairy / Fisheries)	52
10	Associate Professor (Veterinary / Dairy / Fisheries)	54
11	Assistant Professor (Veterinary / Dairy / Fisheries)	92

For more details please visit University website: <https://www.kamdhenuuni.edu.in>
from 09/01/2026.

Date: 09/01/2026



1 Copy P.G.
Registrar (I/c) 09/01/2026

	<p style="text-align: center;">KAMDHENU UNIVERSITY <i>Our Motto: Welfare of all living beings</i> <i>(Established under Gujarat Act No. 9 of 2009)</i></p> <p style="text-align: center;">Address: 4th Floor, Block No. 1, Karmayogi Bhavan, Sector:10 A, Gandhinagar, Gujarat- 382010</p>	
---	---	---

Advertisement No. 01 of 2025

The Kamdhenu University, Gandhinagar invites applications in the prescribed proforma for the below mentioned posts.

Sr. No.	Name of Post	Pay Matrix [#]	No. of Vacant Post	Category wise distribution of the posts					
				UR	SC	ST	SEBC	EWS	PwD
1	Director of Research & Dean, Faculty of PG Studies	Level-14	01	1	-	-	-	-	-
2	Director of Extension Education	Level-14	01	1	-	-	-	-	-
3	Associate Director of Research (Veterinary-01/Dairy-01 / Fisheries-01)	Level-14 [Pre-revised pay scales (6 th CPC)- Rs. 37,400-67,000 + AGP – Rs. 10,000/-]	03	2 [01 Female]	-	-	1	-	-
4	Principal (College of Veterinary Science & Animal Husbandry)		06	3 [01 Female]	-	1	2	-	-
5	Principal (College of Dairy Science)		02	2					
6	Principal (College of Fisheries Science)		03	3 [01 Female]	-	-	-	-	-
7	Professor & its equivalent (Faculty of Veterinary Science & Animal Husbandry) 1) Veterinary Anatomy (3) 2) Veterinary Physiology/ Veterinary Biochemistry (3) 3) Livestock Production Management (3) 4) Veterinary Pathology (3) 5) Veterinary Microbiology (3) 6) Animal Genetics & Breeding (2) 7) Animal Nutrition (3) 8) Veterinary Pharmacology & Toxicology (3) 9) Veterinary Parasitology (2) 10) Veterinary Public Health and Epidemiology (2) 11) Livestock Product Technology (2) 12) Veterinary & A. H. Extension Education (2) 13) Veterinary Gynaecology and Obstetrics (4) 14) Veterinary Surgery and Radiology (2) 15) Veterinary Medicine (2) 16) Veterinary Biotechnology (1)		40	11 [03 Female]	02	09 [03 Female]	13 [04 Female]	05 [01 Female]	02 [A'-1 & 'B'-1]
8	Professor & its equivalent (Faculty of Dairy Science) 1) Dairy Engineering (1) 2) Dairy Business Management (1) 3) Dairy Chemistry (1) 4) Dairy Microbiology (1) 5) Dairy Technology (1)	Level-14 [Pre-revised pay scales (6 th CPC)- Rs. 37,400-67,000 + AGP – Rs. 10,000/-]	05	03 [01 Female]	-	01	01	-	-



Karmayogi P.G.
09/01/2026

9	Professor & its equivalent (Faculty of Fisheries Science)	Level-14	No. of Vacant Post	UR	SC	ST	SEBC	EWS	PwD
	1) Aquaculture (1) 2) Fisheries Resource Management (1) 3) Fish Processing Technology (1) 4) Aquatic Animal Health Management (1) 5) Aquatic Environment Management (1) 6) Fisheries Economics (1) 7) Fisheries Extension (1)	[Pre-revised pay scales (6 th CPC)- Rs. 37,400- 67,000 + AGP – Rs. 10,000/-]	07	05 [01 Female]	-	01	01	-	-
10	Associate Professor & its equivalent (Faculty of Veterinary Science & Animal Husbandry)	Level-12 (After three years Level- 13A)	37	12 [04 Female]	02	09 [03 Female]	09 [03 Female]	05 [01 Female]	04 ['A'-1; 'B'-1; 'C'-1; 'D' & 'E' -1]
	1) Veterinary Anatomy (2) 2) Veterinary Physiology/ Veterinary Biochemistry (2) 3) Livestock Production Management (3) 4) Veterinary Pathology (2) 5) Veterinary Microbiology (3) 6) Animal Genetics & Breeding (2) 7) Animal Nutrition (3) 8) Veterinary Pharmacology & Toxicology (2) 9) Veterinary Parasitology (2) 10) Veterinary Public Health and Epidemiology (2) 11) Livestock Product Technology (2) 12) Veterinary & A. H. Extension Education (2) 13) Veterinary Gynaecology and Obstetrics (3) 14) Veterinary Surgery and Radiology (3) 15) Veterinary Medicine (3) 16) Veterinary Biotechnology (1)	[Pre-revised pay scales (6 th CPC)- Rs. 15,600- 39,100 + AGP – Rs. 8,000/- for 3 years and after 3 years service in above pay scale Rs. 37,400- 67,000 + AGP – Rs. 9,000/-]	08	02	01	02	02	01	01 ['A'-1]
11	Associate Professor & its equivalent (Faculty of Dairy Science)								
	1) Dairy Engineering (1) 2) Dairy Business Management (1) 3) Dairy Chemistry (2) 4) Dairy Microbiology (2) 5) Dairy Technology (2)								
12	Associate Professor & its equivalent (Faculty of Fisheries Science)		09	03 [01 Female]	01	02	02	01	01 ['A'-1]
	1) Aquaculture (2) 2) Fisheries Resource Management (2) 3) Fish Processing Technology (2) 4) Aquatic Animal Health Management (1) 5) Aquatic Environment Management (1) 6) Fisheries Economics / Fisheries Extension (1)								

Kemur P.G.
09/01/2026



13	Assistant Professor & its equivalent (Faculty of Veterinary Science & Animal Husbandry) 1) Veterinary Anatomy (4) 2) Veterinary Physiology/ Veterinary Biochemistry (4) 3) Livestock Production Management (4) 4) Veterinary Pathology (3) 5) Veterinary Microbiology (3) 6) Animal Genetics & Breeding (3) 7) Animal Nutrition (4) 8) Veterinary Pharmacology & Toxicology (4) 9) Veterinary Parasitology (4) 10) Veterinary Public Health and Epidemiology (4) 11) Livestock Product Technology (3) 12) Veterinary & A. H. Extension Education (3) 13) Veterinary Gynaecology and Obstetrics (4) 14) Veterinary Surgery and Radiology (3) 15) Veterinary Medicine (5) 16) Veterinary Biotechnology (1)	Level-10 [Pre-revised pay scales (6 th CPC)- Rs. 15,600-39,100 + AGP – Rs. 6,000/-]	No. of Vacant Post	UR	SC	ST	SEBC	EWS	PwD
			56*	20 [06 Female]	04 [01 Female]	12 [04 Female]	15 [05 Female]	05 [01 Female]	09 [‘A’-3; ‘B’-2; ‘C’-2; ‘D’ & ‘E’ -2]
14	Assistant Professor & its equivalent (Faculty of Dairy Science) 1) Dairy Engineering (4) 2) Dairy Business Management (3) 3) Dairy Chemistry (4) 4) Dairy Microbiology (5) 5) Dairy Technology (5)		21	08 [02 Female]	01	04 [01 Female]	06 [02 Female]	02	03 [‘A’-1; ‘B’-1; ‘C’-1]
15	Assistant Professor & its equivalent (Faculty of Fisheries Science) 1) Aquaculture (3) 2) Fisheries Resource Management (3) 3) Fish Processing Technology (3) 4) Aquatic Animal Health Management (2) 5) Aquatic Environment Management (2) 6) Fisheries Economics (1) 7) Fisheries Extension (1)		15	04 [01 Female]	-	04 [01 Female]	05 [01 Female]	02	01 [‘A’-1]

* One post is reserved for ex-serviceman

#Please note that in the posts advertised above, some of Vacant posts fall in the Pre-revised pay scales (6th CPC). Implementation of corresponding Revised pay Level (7th CPC) for these posts, is subject to approval of State Government.

1/Corrupt P.G.
09/10/2026



Note:

- For Person with Disability:

Sr. No.	Name of Post	Person with Disability			
		A	B	C	D & E
1.	Director of Research & Dean, Faculty of PG Studies	LV	HH	OA, OL, BA, BL, OAL, LC, Dw, AAV, SD, SI	ASD (M), SLD, MI, MD
2.	Director of Extension Education	LV	HH	OA, OL, BA, BL, OAL, LC, Dw, AAV, SD, SI	ASD (M), SLD, MI, MD
3.	Associate Director of Research	LV	HH	OA, OL, BA, BL, OAL, LC, Dw, AAV, SD, SI	ASD (M), SLD, MI, MD
4.	Principal (College of Veterinary Science & Animal Husbandry)	LV	HH	OA, OL, BA, OAL, Dw, AAV, SD, SI	ASD (M), SLD, MI, MD
5.	Principal (College of Dairy Science)	LV	HH	OA, OL, BA, OAL, Dw, AAV, SD, SI	ASD (M), SLD, MI, MD
6.	Principal (College of Fisheries Science)	LV	HH	OA, OL, BA, OAL, Dw, AAV, SD, SI	ASD (M), SLD, MI, MD
7.	Professor & its equivalent (Faculty of Veterinary Science & Animal Husbandry)	B, LV	D, HH	OA, BA, OL, BL, OAL, CP, LC, Dw, AAV	ASD (M), SLD, MI, MD
8.	Professor & its equivalent (Faculty of Dairy Science)	B, LV	D, HH	OA, BA, OL, BL, OAL, CP, LC, Dw, AAV	ASD (M), SLD, MI, MD
9.	Professor & its equivalent (Faculty of Fisheries Science)	B, LV	D, HH	OA, BA, OL, BL, OAL, CP, LC, Dw, AAV	ASD (M), SLD, MI, MD
10.	Associate Professor & its equivalent (Faculty of Veterinary Science & Animal Husbandry)	LV	HH	OA, BA, OL, BL, OAL, LC, Dw, AAV, SD, SI	ASD (M), SLD, MI, MD
11.	Associate Professor & its equivalent (Faculty of Dairy Science)	LV	HH	OA, BA, OL, BL, OAL, LC, Dw, AAV, SD, SI	ASD (M), SLD, MI, MD
12.	Associate Professor & its equivalent (Faculty of Fisheries Science)	LV	HH	OA, BA, OL, BL, OAL, LC, Dw, AAV, SD, SI	ASD (M), SLD, MI, MD
13.	Assistant Professor & its equivalent (Faculty of Veterinary Science & Animal Husbandry)	B, LV	D, HH	OA, BA, OL, BL, OAL, LC, Dw, AAV	ASD (M), SLD, MI, MD
14.	Assistant Professor & its equivalent (Faculty of Dairy Science)	B, LV	D, HH	OA, BA, OL, BL, OAL, LC, Dw, AAV	ASD (M), SLD, MI, MD
15.	Assistant Professor & its equivalent (Faculty of Fisheries Science)	B, LV	D, HH	OA, BA, OL, BL, OAL, LC, Dw, AAV	ASD (M), SLD, MI, MD

Abbreviations: UR (Unreserved), EWS (Economically Weaker Section), SC (Schedule Caste), ST (Schedule Tribe), SEBC (Socially and Educationally Backward Class), PwD (Person with Disability), B (Blind), LV (Low Vision), D (Deaf), HH (Hard of Hearing), OA (One Arm), OL (One Leg), BA (Both Arm), BL (Both Leg), OAL (One Arm One Leg), CP (Cerebral Palsy), LC (Leprosy Cured), Dw (Dwarfism), AAV (Acid Attack Victim), SD (Spine Deformity), SI (Spine Injury), ASD (M) (Autism Spectrum Disorder Mild), SLD (Specific Learning Disabilities), MI (Mental Illness), MD (Multiple Disabilities included in Group (A) to (D)).

Kerup P.G.
09/01/2024



1. The candidates possessing disability as shown above can apply for the post as shown against it. The candidates possessing other than the prescribed physical disabilities are not eligible to apply. The benefit of upper age limit and reservation as a PwD candidate shall be availed only if the candidate has a certificate from the competent authority that has 40% to 70% of physical disability.
 2. As per the PwD Act-2016, out of 4% reservation for PwD, 1% reservation for each PwD categories, i.e., a, b, c, & d and e. If suitable person with bench mark disability is not available in respective PwD categories, it may first be filled by interchange among the five categories and only when non-availability of PwD candidates, the posts will be filled by available candidates other than a person with disability.
- Number of posts may be filled up as mentioned above. However, since reservation-roster is faculty based, if no candidates are available in a particular discipline, it may be filled up by another discipline of the same faculty.

Key Dates

Sr. No.	Activity	Date
1	Advertisement submitted for publication in Newspaper	03/12/2025
2	Advertisement digitally circulated nation wide	03/12/2025
3	Display of advertisement on University Website: https://www.kamdhenuuni.edu.in	03/12/2025
4	The detailed advertisement on University Website: https://www.kamdhenuuni.edu.in	09/01/2026
5	<p>Last date for final submission of duly filled in application along with all necessary documents to Kamdhenu University should reach during office hours by <u>Speed Post / Courier only</u>. Postal delay will not be considered.</p> <p>The candidates applying for the post of Assistant Professor has to submit ONLINE APPLICATION ONLY.</p> <p>It is mandatory to submit advance copy, if proper channel copy cannot reach before last date of application, i.e., 07/02/2026.</p>	07/02/2026
6	Last date for submission of duly filled in application through proper channel to Kamdhenu University.	16/02/2026

Kesava P.G.
09/01/2026



GENERAL INFORMATION AND INSTRUCTIONS

(To be Retained by the Candidate)

[1]	The unfilled posts advertised vide Advertised No. 01/2024 and Advertised No.02/2024 dated 14.03.2024 stands withdrawn / cancelled.
[2]	If candidate applied for any post in past will have to make a fresh application.
[3]	Before filling / submitting the application form, candidates are advised to go through the qualifications prescribed for the post (enclosed) and make sure that they possess the same. Any request or representation to correct any error or omission in the submitted application or information filled in by the candidate shall not be accepted.
[4]	Relevant information / any change / any communication in context to advertisement, screening test, interview call etc. will be displayed on Kamdhenu University website from time to time. All the candidates are requested to visit the University website regularly without fail.
[5]	<p>Candidates applying for more than one post shall submit separate application for each post along with separate processing fees.</p> <p>All candidates are required to fill a single online application form only. For reserve category candidates (SEBC, ST, SC, EWS), no separate application for the General category is required (Conditionally they are having valid cast certificates and fulfilling criteria of General Category).</p> <p>Envelope containing the application should be subscribed as “APPLICATION FOR THE POST OF _____ (DISCIPLINE: _____)”.</p>
[6]	<p>The candidate must upload legible copy(ies) of all the relevant documents during filling online application form. The original certificates would be required at the time of interview only.</p> <p>For the posts mentioned in Sr. No. 1-12, Candidates must submit self-attested hard copies of all documents uploaded online on the Kamdhenu University Portal (in addition to their API related documents /Summary Form/ supporting documents) to the Registrar, Kamdhenu University, Gandhinagar by Speed Post/Courier on or before 07/02/2026.</p>

Copy P.G.
09/01/2026



	<p>For the posts mentioned in Sr. No. 13,14, and 15 (i.e. Assistant Professor & its equivalent in Veterinary Science & Animal Husbandry, Dairy Science & Fisheries Science) candidates required to submit ONLINE APPLICATION ONLY. Submission of hard copies of documents to the Registrar's Office is not required for these posts. The original documents will be verified at the time of the personal interview.</p>	
[7]	<p>Documentary proof in support of previous experience and academic qualifications indicated in the application must be sent along with the application, failing of which shall mean to believe that candidate does not possess the requisite experience and qualifications mentioned therein and such incomplete applications will be rejected. For teaching posts, API form must be filled in API form and is applicable to the candidates who are applying for the post of Associate Director of Research/ Principal / Professor & its equivalent / Associate Professor & its equivalent.</p>	
[8]	<p>The candidate should possess the basic knowledge of computer application and should have passed CCC+ examination; if not, he / she will have to pass the same during the probation period, failing which his/her probation period will not be regularized.</p>	
[9]	<p>The most important entries in this form are details of academic qualifications, list of publications, teaching, research, and extension experience and employment record. Please make sure that all the details are given in the prescribed format.</p>	
[10]	10.1	With reference to the publications, please give detailed list of titles of papers on separate sheet (if required). At the time of online submission, candidates need to upload first page of the research paper only.
	10.2	Please note that the titles of the publications are not to be lumped together but classified as original research papers, text books, reports, bulletin, conference or seminar papers, extension literature, books etc. under separate heads.
	10.3	Kindly enlist the published or printed papers. One may give reference of the papers which have already been accepted for publication by a Journal, with proof of the same.
[11]	<p>Furnishing false information or suppression of any factual information in the application would be a disqualification and candidate will not be considered for employment under this University. Any such false information comes to the notice at any point of time during the service of a person; his / her service would be liable to be terminated.</p>	

Kesav PG
09/10/2026



[12]	The duly filled in summary form in ten copies shall be submitted along with the application form. The information asked under the different columns should be brief and to the point.
[13]	Candidates belonging to reserved categories can apply against vacancies under the General category, provided they fulfill all eligibility criteria applicable to the General category, except for application fee.
[14]	In case of non-availability of women candidate in the respective category (<i>If woman reserved posts are available</i>), the reserved post will be allotted to male candidates belonging to the same category.
[15]	If candidates of EWS category are not eligible/available/recommended, the post will be filled up by candidates of General category on merit basis.
[16]	<div>16.1 In case of SC/ST/SEBC/PH/EWS candidate, valid certificate issued by competent authority of Gujarat State, a self-attested copy of the same shall be enclosed. The verification shall be done by the respective competent authority of Gujarat State, Gandhinagar.</div> <div>16.2 Socially Economic and Backward Class (SEBC) candidates applying for the post shall submit Non-Creamy layer certificate valid on the date of submission of online application. The SEBC candidates who have submitted such certificate will be given relaxation in the upper age limit as mentioned below, otherwise they may be considered as general candidate. In such case, the benefits of upper age limit, exemption in examination fees and selection in reserved category will not be given.</div> <div>16.3 Candidate belonging to Economical Weaker Section (EWS) will be given benefit of 10% reservation as given to the citizen / person for service / post as per the Circular no. PRCH/102019/28671/G.2 Dt. 06/02/2019 of General Administration Department. Government of Gujarat and GR No. EWS/122019/45903/A Dt. 23/01/2019 of Department of Social Justice & Empowerment, Government of Gujarat.</div>
[17]	Relaxation in Age Limit: Relaxation in the age limit as mentioned below will be given for the post, provided candidate is native of Gujarat state having valid caste certificate or certificate required for Physical Handicapped, Ex-serviceman etc.

Kesay P.G.
09/10/2024



		1	General category Female Candidate	05 years	
		2	Reserved Category Male Candidate	05 years	
		3	Reserved Category Female Candidate	10 years	
		4	General Category PH Candidate Male	10 years	
		5	General Category PH Candidate Female	15 years	
		6	Reserved Category PH Candidate Male	15 years	
		7	Reserved Category PH Candidate Female	20 years	
		8	Ex-Serviceman (<i>as per Govt rules</i>)	-	
[18]	Relaxation in Qualifications:				
	18.1	For the purpose of eligibility and for assessing good academic record during direct recruitment, a relaxation of 5% at the Graduate and Master's level for the Scheduled Caste / Scheduled Tribe / Differently-abled (Physically and visually differently-abled) categories of the candidates shall be given. The eligibility of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks excluding grace marks, if any.			
	18.2	A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19th September, 1991.			
[19]	The Candidates applying for the post of Assistant Professor & its equivalent must possess valid NET certificate (As per prescribed qualification criteria 3-ii) as on the date of submission of online application. The NET certificate / provision result of NET examination will be consider valid only, if candidate must possesses Master's degree on or before cut-off date mentioned in the NET certificate / provisional result. But, candidate who has acquired Ph.D. degree with course work as per the UGC Notification, 2009 and published two full length publication having a NAAS rating not less than four shall be exempted from NET on the last date of submission of application. Those candidates with Ph.D. degree without course work will not qualify for NET exemption,				
[20]	The Date of determining the eligibility in respect of age, educational qualification, experience etc. will be 07/02/2026. The experience will be considered only after the date of fulfilling the minimum educational qualification as required for the post(s).				

Keriyar AG,
09/01/2026



[21]	Instruction for Part-B: "B" Part under prescribed qualification for the post of Professor & Its Equivalent, the criteria are pending at the State Government level, hence applications made under Part-B shall not be considered for this advertisement.										
[22]	Evaluation: <table border="1"> <tr> <td data-bbox="316 477 391 521">22.1</td><td data-bbox="399 477 1367 645">For direct recruitment to the posts of Principal, Associate Dir. of Res., Professor & its equivalent and Asso. Prof. & its equivalent where A.P.I. score is required, the minimum Eligibility Score is fixed at 50%, i.e., 400 out of 800 at present.</td></tr> <tr> <td data-bbox="316 656 391 701">22.2</td><td data-bbox="399 656 1367 1014">The screening test for the post of Assistant Professor (if required) will be conducted for 100 marks. The minimum qualifying marks (cut off) obtained in the screening test is fixed at 50% of the marks obtained by the candidate securing the maximum marks in the particulars discipline (i.e., of maximum marks in particular subject 80/100 then qualifying cut off marks is 40. So, if candidates securing minimum 40 marks plus marks obtained in the bio-data out of 50 will be considered for calculation of merit).</td></tr> <tr> <td data-bbox="316 1025 391 1070">22.3</td><td data-bbox="399 1025 1367 1283"> The maximum number of candidates to be called for the personal interview for the selection in the University is fixed as follows: <ul style="list-style-type: none"> ➤ If there are 1 to 3 posts per discipline then 10 candidates against it (10 candidates up to 3 posts). ➤ If there are more than 3 vacancies, 3 times the number of candidates. </td></tr> <tr> <td data-bbox="316 1294 391 1339">22.4</td><td data-bbox="399 1294 1367 1496">The merit while prepared by combining the marks of the screening test of 100 marks (50% weightage) and bio-data (50% weightage) of the candidates. Only shortlisted candidates, based on their merit will be called for the personal interview.</td></tr> <tr> <td data-bbox="316 1507 391 1552">22.5</td><td data-bbox="399 1507 1367 1597">Minimum 50% marks in personal interview of the candidate is must to make recommendation for selection.</td></tr> </table>	22.1	For direct recruitment to the posts of Principal, Associate Dir. of Res., Professor & its equivalent and Asso. Prof. & its equivalent where A.P.I. score is required, the minimum Eligibility Score is fixed at 50%, i.e., 400 out of 800 at present.	22.2	The screening test for the post of Assistant Professor (if required) will be conducted for 100 marks. The minimum qualifying marks (cut off) obtained in the screening test is fixed at 50% of the marks obtained by the candidate securing the maximum marks in the particulars discipline (i.e., of maximum marks in particular subject 80/100 then qualifying cut off marks is 40. So, if candidates securing minimum 40 marks plus marks obtained in the bio-data out of 50 will be considered for calculation of merit).	22.3	The maximum number of candidates to be called for the personal interview for the selection in the University is fixed as follows: <ul style="list-style-type: none"> ➤ If there are 1 to 3 posts per discipline then 10 candidates against it (10 candidates up to 3 posts). ➤ If there are more than 3 vacancies, 3 times the number of candidates. 	22.4	The merit while prepared by combining the marks of the screening test of 100 marks (50% weightage) and bio-data (50% weightage) of the candidates. Only shortlisted candidates, based on their merit will be called for the personal interview.	22.5	Minimum 50% marks in personal interview of the candidate is must to make recommendation for selection.
22.1	For direct recruitment to the posts of Principal, Associate Dir. of Res., Professor & its equivalent and Asso. Prof. & its equivalent where A.P.I. score is required, the minimum Eligibility Score is fixed at 50%, i.e., 400 out of 800 at present.										
22.2	The screening test for the post of Assistant Professor (if required) will be conducted for 100 marks. The minimum qualifying marks (cut off) obtained in the screening test is fixed at 50% of the marks obtained by the candidate securing the maximum marks in the particulars discipline (i.e., of maximum marks in particular subject 80/100 then qualifying cut off marks is 40. So, if candidates securing minimum 40 marks plus marks obtained in the bio-data out of 50 will be considered for calculation of merit).										
22.3	The maximum number of candidates to be called for the personal interview for the selection in the University is fixed as follows: <ul style="list-style-type: none"> ➤ If there are 1 to 3 posts per discipline then 10 candidates against it (10 candidates up to 3 posts). ➤ If there are more than 3 vacancies, 3 times the number of candidates. 										
22.4	The merit while prepared by combining the marks of the screening test of 100 marks (50% weightage) and bio-data (50% weightage) of the candidates. Only shortlisted candidates, based on their merit will be called for the personal interview.										
22.5	Minimum 50% marks in personal interview of the candidate is must to make recommendation for selection.										
[23]	Candidate shall remain present at every stage of the recruitment process, otherwise, his/ her candidature shall be rejected by the University.										
[24]	Processing fee for General category candidate is Rs.1000/- and for candidates belonging to Gujarat State reserved categories, i.e., SC/ST/SEBC/PH/EWS is Rs. 250/- (<i>Exemption for Ex. serviceman</i>). ONLINE PAYMENT WILL ONLY BE ACCEPTED. The fee is non-refundable in any case. For online application, kindly visit our website: https://www.kamdhenuni.edu.in										

Kamdhenu
09/01/2026



[25]	Please make sure that all the entries in the application form are filled up. All documents must be clear, legible and scanned from original certificates only. Ensure that the uploaded document is readable.
[26]	The application should be complete in all respects i.e. it should be
26.1	Filled in completely.
26.2	Supported with self-attested copies of all academic, experience certificates, caste (if required) and other certificates.
26.3	Routed through proper channel (in case of persons already employed in Government / Semi- Government / University or any organization).
	<i>If all or any of above conditions are not fulfilled, the application is liable to be rejected.</i>
[27]	The University reserves the right to Revise/Reschedule/Cancel the recruitment process at any stage and also reserves the right to change the number of posts/vacancies (either increase or decrease it). The decision of the University shall be final and no appeal in this regard shall be entertained.
[28]	Canvassing in any form will be treated as a disqualification for the post.
[29]	Incomplete applications shall be rejected without any notice.
[30]	In case of any dispute, any suite or legal proceeding against the University, the territorial jurisdiction shall be Gujarat High Court at Ahmedabad.
[31]	The candidates applying for the post of Assistant Professor have to submit online application only. Scanned copies of certificates pertaining to the qualifications, experience and others have to be uploaded as indicated in online application.
[32]	Proper Channel Application:
32.1	To avoid delay in the receipt of application through proper channel the candidates are advised to submit an advance copy / online copy of their application (complete in all respects) before the last date of submission, i.e., dt. 07/02/2026. However, the application through proper channel for all posts including Assistant Professor must reach on or before dt. 16/02/2026 during office hours only.
32.2	Candidates anticipating delay in sending through proper channel, will have to produce NO OBJECTION CERTIFICATE at the time of interview / joining.

Copy R.G.
09/01/2026



	32.3	Employees in Government sectors working through outsourced agency or on contractual basis do not require submission of application through proper channel; however, they will have to produce NO OBJECTION CERTIFICATE at the time of interview / joining.
[33]		New defined contributory pension scheme as introduced vide Government vernacular Resolution Dated: 18-3-2005 and 6-6-2005 No. NPN-2003-GOI-10-P will be applicable.
[34]		The employee of Kamdhenu University shall be entitled for pay protection and service continuation as per University rules.
[35]		Applicants, if called for interview should be prepared to appear before the selection committee, at their own cost at the place indicated. They shall have to produce original documents at the time of appearing in the interview.
[36]		The probation period for different posts will be applicable as per the University rules.
[37]		<p>The hard copy of the application supported with self-attested copies of certificates pertaining to the qualifications, experience and others including dully filled in API Performa <i>as applicable to the candidates who are applying for the post of Director of Research & Dean, Faculty of PG Studies / Director of Extension Education / Associate Director of Research/ Principal / Professor & its equivalent / Associate Professor & its equivalent</i> accompanied with proof of payment of application fees according to category of applicant (Non-Refundable) must reach the office of The Registrar, Kamdhenu University, Room No- 415, B1-wing, 4th Floor, Block No. 1, Karmayogi Bhavan, Sector-10 A, Gandhinagar, Gujarat - 382010, on or before the last date prescribed i.e. dt 07/02/2026 in the advertisement by Speed Post / Courier only. APPLICATIONS RECEIVED AFTER THE LAST DATE SHALL STAND REJECTED AUTOMATICALLY. <u>No intimation in this regard will be communicated to the candidates.</u></p> <p>The University reserves its right not to fill all or any post, if deemed necessary.</p>
[38]		Any postal delay in receipt of applications will not be considered in any circumstances. Applications received after said date through proper channel shall not be considered.
[39]		How to Fill the Application Form? Kindly refer to the video available at online application portal of Kamdhenu University website.

Camy P.G.
09/01/2026



1. Name of the Post:

Director of Research & Dean, Faculty of PG Studies

2. Pay Band:

Pay Matrix Level-14 Rs. 144200-218200

3. Prescribed Qualifications:

Essential:

- (1) A First-Class Bachelor 's degree in Veterinary or Allied Sciences
- (2) A Master's Degree in the concerned faculty with atleast 60% of marks or its equivalent grade. A relaxation in percentage of marks at the master degree level shall be admissible to the SC / ST candidates as per orders issued by the State Government from time to time.
- (3) A Ph.D. degree in Veterinary or Allied Sciences or equivalent qualification.
- (4) Atleast 15 years' experience in teaching and or research and or extension education work in Veterinary or Allied Sciences of which not less than 5 years shall be as Professor or its equivalent post.

Preferable:

- (1) Experience of not less than five years in managing an important research institute or experimental station or research laboratory or teaching institute.
- (2) Significant accomplishment in the field of research as evidenced by publication of papers of academic excellence in scientific journals.

4. Age:

A candidate shall not be more than 55 years of age.

Upper age limit may be relaxed in favour of a candidate who is already an employee in Kamdhenu University, Gujarat.

Korup A.G.
09/01/2026



5. Computer Examination:

The candidate appointed shall during his probation period be required to pass the qualifying examination for Computer Knowledge in accordance with the Gujarat Civil Services Computer Competency Training and Examination Rules, 2006 as amended from time to time.

1 Copy P.G.
09/01/2026



1. Name of the Post:

Director of Extension Education

2. Pay Band:

Pay Matrix Level-14 Rs. 144200-218200

3. Prescribed Qualifications:

Essential:

- (1) A First-Class Bachelor 's degree in Veterinary or Allied Sciences
- (2) A Master's Degree in the concerned faculty with atleast 60% of marks or its equivalent grade. A relaxation in percentage of marks at the master degree level shall be admissible to the SC / ST candidates as per orders issued by the State Government from time to time.
- (3) A Ph.D. degree in Veterinary or Allied Sciences.
- (4) Atleast 15 years experience in teaching and / or research and / or extension work of which not less than 5 years as Professor or its equivalent post.

Preferable:

- (1) Experience of not less than five years in managing an important research and / or Extension institute of experimental station of research laboratory of teaching institute.
- (2) Significant accomplishment in the field of Extension Education. Good knowledge of the educational system prevalent in the world and familiarity with the modern concepts of organization and co-ordination of teaching, research and extension activities.

4. Age:

A candidate shall not be more than 55 years of age.

Upper age limit may be relaxed in favour of a candidate who is already an employee in Kamdhenu University, Gujarat.

Copy P.G.
09/01/2026



5. Computer Examination:

The candidate appointed shall during his probation period be required to pass the qualifying examination for Computer Knowledge in accordance with the Gujarat Civil Services Computer Competency Training and Examination Rules, 2006 as amended from time to time.

1 Copy P.G.
09/01/2026



1. Name of the Post:

Associate Director of Research (Veterinary Science & A.H.)

2. Pay Band:

Seventh Pay Commission: ₹ 144200-218200 (Pay Level – 14)

3. Prescribed Qualifications:

- A.
- (i) An eminent scholar with Ph.D. qualification(s) in the concerned/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.
 - (ii) A minimum of ten years of teaching experience in university/ college, and/or experience in research at the University/ National level institutions/industries, including experience of guiding candidates for research at doctoral level.
 - (iii) Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process.
 - (iv) A minimum score as stipulated in the Academic Performance Indicator (API) based on ICAR Regulations / UGC Regulations.
 - (v) The candidate should be the member of State Veterinary Council / Veterinary Council of India.

OR

- B. An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/allied/relevant discipline, to be substantiated by credentials.

AGE: Below 55 years

Age relaxable in suitable cases of the employees of the Kamdhenu University, Gujarat

Relaxation in qualifications:

Relaxation shall be as per Rule-17 of Statute 115.

***Please refer instruction for candidate's Sr. No. 21.**

*Copy P.G.
09/07/2026*



1. **Name of the Post:**

Associate Director of Research (Dairy Science)

2. **Pay Band:**

Seventh Pay Commission: ₹ 144200-218200 (Pay Level – 14)

[Pre-revised pay scales (6th CPC)- Rs. 37,400- 67,000 + AGP – Rs. 10,000/-]

Prescribed Qualifications:

- A. (i) An eminent scholar with Ph.D. qualification(s) in the concerned/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.
- (ii) A minimum of ten years of teaching experience in university/ college, and/or experience in research at the University/ National level institutions/industries, including experience of guiding candidates for research at doctoral level.
- (iii) Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process.
- (iv) A minimum score as stipulated in the Academic Performance Indicator (API) based on ICAR Regulations / UGC Regulations.

OR

- B. An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/allied/relevant discipline, to be substantiated by credentials.

AGE: Below 55 years

Age relaxable in suitable cases of the employees of the Kamdhenu University, Gujarat

Relaxation in qualifications:

Relaxation shall be as per Rule-17 of Statute 115.

***Please refer instruction for candidate's Sr. No. 21.**

Copy R.G.
09/01/2026



1. **Name of the Post:**

Associate Director of Research (Fisheries Science)

2. **Pay Band:**

Seventh Pay Commission: ₹ 144200-218200 (Pay Level – 14)

[Pre-revised pay scales (6th CPC)- Rs. 37,400- 67,000 + AGP – Rs. 10,000/-]

Prescribed Qualifications:

- A.
- (i) An eminent scholar with Ph.D. qualification(s) in the concerned/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.
 - (ii) A minimum of ten years of teaching experience in university/ college, and/or experience in research at the University/ National level institutions/industries, including experience of guiding candidates for research at doctoral level.
 - (iii) Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process.
 - (iv) A minimum score as stipulated in the Academic Performance Indicator (API) based on ICAR Regulations / UGC Regulations.

OR

- B. An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/allied/relevant discipline, to be substantiated by credentials.

AGE: Below 55 years

Age relaxable in suitable cases of the employees of the Kamdhenu University, Gujarat

Relaxation in qualifications:

Relaxation shall be as per Rule-17 of Statute 115.

***Please refer instruction for candidate's Sr. No. 21.**

1/Corrupt P.6
09/01/2026



1. Name of the Posts:

Principal (College of Veterinary Science and Animal Husbandry)

2. Pay Scale:

Seventh Pay Commission: ₹ 144200-218200 (Pay Level – 14)

[Pre-revised pay scales (6th CPC)- Rs. 37,400- 67,000 + AGP – Rs. 10,000/-]

3. Prescribed Qualifications:

Essential:

- i. A Ph.D. Degree in any discipline of Faculty of Veterinary Science and Animal husbandry from the recognized university with evidence of published work and research guidance.
- ii. Shall have total experience of at least fifteen years of teaching/ research/ extension/ administration in Universities/ Colleges/ other institutions of higher education of which not less than three years of experience shall be as professor or its equivalent.
- iii. A minimum of 10 research papers in NAAS rated journals of which four papers shall be with 5.0 or more NAAS score.
- iv. A minimum of 110 research/academic score as per Table – 2 of Appendix – II of the UGC notification dated 18/07/2018 as given in Annexure – II.
- v. The candidate should be registered under State Veterinary Council or Veterinary Council of India.
- vi. Should have passed CCC+ or the equivalent level examination determine by the State Government from time to time.

Desirable:

Good knowledge of the educational system prevalent at the National and International level and familiarity with modern concept of organization and co-ordination of Teaching, Research and Extension Education activities.

AGE: Below 55 years

Age relaxable in suitable cases of the employees of the Kamdhenu University.

Relaxation in qualifications: Relaxation shall be as per Rule-17 of Statute 115.

Kamdhenu P.G.
09/01/2026



1. **Name of the Posts:**
Principal (College of Dairy Science)
2. **Pay Scale:**
Seventh Pay Commission: ₹ 144200-218200 (Pay Level – 14)
[Pre-revised pay scales (6th CPC)- Rs. 37,400- 67,000 + AGP – Rs. 10,000/-]
3. **Prescribed Qualifications:**

Essential:

- i. Ph.D. Degree in any discipline of Faculty of Dairy Science from the recognized university with evidence of published work and research guidance.
- ii. Shall have total experience of at least fifteen years of teaching/ research/ extension/ administration in Universities/ Colleges/ other institutions of higher education of which not less than three years of experience shall be as professor or its equivalent.
- iii. A minimum of 10 research papers in NAAS rated journals of which four papers shall be with 5.0 or more NAAS score.
- iv. A minimum of 110 research/academic score as per Table – 2 of Appendix – II of the UGC notification dated 18/07/2018 as given in Annexure – II.
- v. Should have passed CCC+ or the equivalent level examination determine by the State Government from time to time.

Desirable:

Good knowledge of the educational system prevalent at the National and International level and familiarity with modern concept of organization and co-ordination of Teaching, Research and Extension Education activities.

AGE: Below 55 years

Age relaxable in suitable cases of the employees of the Kamdhenu University.

Relaxation in qualifications: Relaxation shall be as per Rule-17 of Statue 115.

Kamdhenu P.G.
09/01/2026



1. **Name of the Posts:**
Principal (College of Fisheries Science)

2. **Pay Scale :**
Seventh Pay Commission: ₹ 144200-218200 (Pay Level – 14)
[Pre-revised pay scales (6th CPC)- Rs. 37,400- 67,000 + AGP – Rs. 10,000/-]

3. **Prescribed Qualifications:**

Essential:

- i. Ph.D. Degree in any discipline of Faculty of Fisheries Science from the recognized university with evidence of published work and research guidance.
- ii. Shall have total experience of at least fifteen years of teaching/ research/ extension/ administration in Universities/ Colleges/ other institutions of higher education of which not less than three years of experience shall be as professor or its equivalent.
- iii. A minimum of 10 research papers in NAAS rated journals of which four papers shall be with 5.0 or more NAAS score.
- iv. A minimum of 110 research/academic score as per Table – 2 of Appendix – II of the UGC notification dated 18/07/2018 as given in Annexure – II.
- v. Should have passed CCC+ or the equivalent level examination determine by the State Government from time to time.

Desirable:

Good knowledge of the educational system prevalent at the National and International level and familiarity with modern concept of organisation and co-ordination of Teaching, Research and Extension Education activities.

AGE: Below 55 years

Age relaxable in suitable cases of the employees of the Kamdhenu University

Relaxation in qualifications: Relaxation shall be as per Rule-17 of Statue 115.

1/Ching P.G.
09/01/2026



Annexure – II

Methodology for calculating Academic/Research Score for the post of:

1) Principal

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificate issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc.,)

S. N.	Academic/Research Activity	Faculty of Dairy Science/ Fisheries Science /Veterinary Science	Marks Obtained (To be filled by the candidate)	Page No. of Supporting document (Application)
1.	Research Papers in Peer-Reviewed or UGC listed Journals	08 per paper		
2.	Publications (other than Research papers)			
	(a) Books authored which are published by;			
	International Publishers	12		
	National Publishers	10		
	Chapter in Edited Book	05		
	Editor of Book by International Publisher	10		
	Editor of Book by National Publisher	08		
	(b) Translation works in Indian and Foreign Languages by qualified faculties			
	Chapter or Research paper	03		
	Book	08		
3.	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula			
	(a) Development of Innovative pedagogy	05		
	(b) Design of new curricula and courses	02 per curricul/course		
	(c) MOOCs			
	Development of complete MOOCs in 4 quadrants (4 credit course) (In case of MOOCs of lesser credits 05/marks/credit)	20		
	MOOCs (developed in 4 quadrant per module/lecture)	05		
	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	02		

Kanungo PG
09/01/2026



	Course Coordinator for MOOCs (4 credit course) (In case of MOOCs of lesser credits 02/ marks /credit	08		
	(d) E-Content			
	Development of e-content in 4 quadrants for a completer course/e-books (at least one quadrant)	02		
	Editor of e-content for complete course/paper/e-book	10		
4	(a) Research guidance			
	Ph. D.	10 per degree awarded 05 per thesis submitted		
	M.Phil./P.G dissertation	02 per degree awarded		
	(b) Research Projects Completed			
	More than 10 lakhs	10		
	Less than 10 lakhs	05		
	(c) Research Projects Ongoing			
	More than 10 lakhs	05		
	Less than 10 lakhs	02		
	(d) Consultancy	03		
5	(a) Patents			
	International	10		
	National	07		
	(b) *Policy Document (Submitted to an International body/organization like UNO/UNESCO/WORLD Bank/International Monetary Fund etc. or Central Government or State Government			
	International	10		
	National	07		
	State	04		
	(c) Awards/Fellowship			
	International	07		
	National	05		
6	*Invited lecturers/ Resource Person/paper presentation in Seminars /Conferences/full paper in Conference Proceedings (Paper Presented in Seminars/Conference Proceedings will be counted only once)			
	International (Abroad)	07		
	International (within Country)	05		
	National	03		
	State/University	02		

1/Corrigé P.G.
09/10/2026



The Research score for research papers would be augmented as follows:

Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list):

(i)	Paper in refereed journals without impact factor	-	5 Points
(ii)	Paper with impact factor less than 1	-	10 Points
(iii)	Paper with impact factor between 1 and 2	-	15 Points
(iv)	Paper with impact factor between 2 and 5	-	20 Points
(v)	Paper with impact factor between 5 and 10	-	25 Points
(vi)	Paper with impact > 10	-	30 Points
(a)	Two authors: 70% of total value of publications for each author		
(b)	More than two authors: 70% of total value of publications for the first/Principal/Corresponding author and 30% of total value of publication for each of joint authors.		

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

Note:

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

1 Copy P.G.
09/01/2026



1. **Name of the Post:**

Professor & its equivalent (Veterinary Science & A.H.)

2. **Pay Band:**

Seventh Pay Commission: ₹ 144200-218200 (Pay Level – 14)

[Pre-revised pay scales (6th CPC)- Rs. 37,400- 67,000 + AGP – Rs.10,000/-]

3. **Prescribed Qualifications:**

- A.
- (i) An eminent scholar with Ph.D. qualification(s) in the concerned/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.
 - (ii) A minimum of ten years of teaching experience in university/ college, and/or experience in research at the University/ National level institutions/industries, including experience of guiding candidates for research at doctoral level.
 - (iii) Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process.
 - (iv) A minimum score as stipulated in the Academic Performance Indicator (API) based on ICAR Regulations / UGC Regulations.
 - (v) The candidate should be the member of State Veterinary Council / Veterinary Council of India.

OR

- B. An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/allied/relevant discipline, to be substantiated by credentials.

AGE: Below 55 years

Age relaxable in suitable cases of the employees of the Kamdhenu University, Gujarat

Relaxation in qualifications:

Relaxation shall be as per Rule-17 of Statute 115.

***Please refer instruction for candidate's Sr. No. 21.**

Kesav P.G.
09/01/2026



1. **Name of the Post:**

Professor & its equivalent (Fisheries Science)

2. **Pay Band:**

Seventh Pay Commission: ₹ 144200-218200 (Pay Level – 14)

[Pre-revised pay scales (6th CPC)- Rs. 37,400- 67,000 + AGP – Rs. 10,000/-]

Prescribed Qualifications:

- A. (i) An eminent scholar with Ph.D. qualification(s) in the concerned/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.
- (ii) A minimum of ten years of teaching experience in university/ college, and/or experience in research at the University/ National level institutions/industries, including experience of guiding candidates for research at doctoral level.
- (iii) Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process.
- (iv) A minimum score as stipulated in the Academic Performance Indicator (API) based on ICAR Regulations / UGC Regulations.

OR

- B. An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/allied/relevant discipline, to be substantiated by credentials.

AGE: Below 55 years

Age relaxable in suitable cases of the employees of the Kamdhenu University, Gujarat

Relaxation in qualifications:

Relaxation shall be as per Rule-17 of Statute 115.

***Please refer instruction for candidate's Sr. No. 21.**

Carry P.G.
09/01/2026



1. Name of the Post:

Professor & its equivalent (Dairy Science)

2. Pay Band:

Seventh Pay Commission: ₹ 144200-218200 (Pay Level – 14)

[Pre-revised pay scales (6th CPC)- Rs. 37,400- 67,000 + AGP – Rs. 10,000/-]

Prescribed Qualifications:

- A.
- (i) An eminent scholar with Ph.D. qualification(s) in the concerned/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.
 - (ii) A minimum of ten years of teaching experience in university/ college, and/or experience in research at the University/ National level institutions/industries, including experience of guiding candidates for research at doctoral level.
 - (iii) Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process.
 - (iv) A minimum score as stipulated in the Academic Performance Indicator (API) based on ICAR Regulations / UGC Regulations.

OR

- B. An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/allied/relevant discipline, to be substantiated by credentials.

AGE: Below 55 years

Age relaxable in suitable cases of the employees of the Kamdhenu University, Gujarat

Relaxation in qualifications:

Relaxation shall be as per Rule-17 of Statute 115.

***Please refer instruction for candidate's Sr. No. 21.**

Copy to G.
09/01/2026



1. Name of Posts:

Associate Professor & its equivalent

(Veterinary Science / Dairy Science / Fisheries Science)

2. Pay Band:

Pay Matrix Level-12 Rs.79,800-2,11,500 (After three years Pay Matrix Level-13A Rs.1,31,400-2,17,100).

[Pre-revised pay scales (6th CPC)- Rs. 15,600- 39,100 + AGP – Rs. 8,000/- for 3 years and after 3 years' service in above pay scale Rs. 37,400- 67,000 + AGP – Rs. 9,000/-]

3. Prescribed Qualifications:

- i. Good academic record with a Ph.D. Degree in the concerned/relevant disciplines.
- ii. A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).
- iii. A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution / industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and / or research / policy papers.

OR

A minimum of five years of experience of teaching and / or research in an academic / research / extension position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution excluding the period of Ph.D., research with evidence of published work and a minimum of five publication as books and / or research, policy papers and for remaining 3 years' experience following provision is applicable.

For consideration of experience of Assistant Professor and its equivalent the experience of Agriculture Officer/ Veterinary Officer / Senior Research Assistant and its equivalent shall be considered for maximum three years in following manner.

- a) Experience of employee as Agriculture Officer/Veterinary Officer/Senior Research Assistant after master degree be multiplied with factor of 0.6.
 - b) Experience of employee as Agriculture Officer/Veterinary Officer/Senior Research Assistant after Ph.D. degree be multiplied with factor of 0.8.
- iv. A minimum score as stipulated in the Academic Performance Indicator (API) based on ICAR Regulations / UGC Regulations.
 - v. The candidate should be the member of State Veterinary Council / Veterinary Council of India (Only for Faculty of Veterinary Science)

AGE: Below 45 years (Age relaxable in suitable cases of the employees of the Kamdhenu University, Gujarat.

Relaxation in qualifications:

Relaxation shall be as per Rule-17 of Statue 115.

1 Copy Pk.
09/01/2026



1. **Name of the Posts:**
Assistant Professor & its equivalent
(Veterinary Science & Animal Husbandry / Dairy Science / Fisheries Science)
2. **Pay Band:**
Pay Matrix Level-10 (Rs.57,700-1,82,400)
[Pre-revised pay scales (6th CPC)- Rs. 15,600- 39,100 + AGP – Rs. 6,000/-]
3. **Prescribed Qualifications:**
 - i. Good academic record with at least 55% of marks or an equivalent grade at the Master or Doctorate level degree in the relevant subject of concerned faculty from recognized university.
 - ii. The candidate should have passed NET examination conducted by UGC/ CSIR / ICAR / NET recognized by the State Government in the subject where, NET examination is conducted and should have published at least one article in National Academic of Agriculture Science (NAAS) New Delhi rated journal.

But, candidate who has acquired Ph.D. degree with course work as per the UGC Notification, 2009 and published two full length publication heaving a NAAS rating not less than four shall be exempted from NET on the last date of submission of application. Those candidates with Ph.D. degree without course work will not qualify for NET exemption.

Other Qualification:

The candidate should possess the basic knowledge of computer application and should have passed CCC+ examination, he will have to pass the same during the probation period, failing which his probation period will not be regularized.

- iii. In case of Veterinary faculty, the candidates should be the member of State Veterinary Council / Veterinary Council of India.

Note : NET/SLET/SET shall not be required for such subjects for which NET/SLET/SET accredited test is not conducted.

AGE : Below 35 years (Age relaxable in suitable cases of the employees of the Kamdhenu University, Gujarat)

Relaxation in qualifications:

Relaxation shall be as per Rule-17 of Statute 115.

1. Kanye P.G.
09/01/2026

